PRN:	

Course Code :	PBAHR305R

000500

Second Year **M.B.A.** End Semester Examination Winter 2024

Human Resource Development

Day and Date: Wed 27 NOV 2024 Max Marks: 50

Time : 10:30AM To 12:30PM Duration: 02 Hrs.

Instructions: All questions are compulsory.

Q. 1		**Attempt any two from the following**	Marks	Bloom's Level	CO
	a)	Elaborate the various phases of evolution of HRD.	06	L2	CLO1
	b)	Discuss the roles and competencies of HRD professionals.	06	L2	CLO1
	c)	Evaluate the role of organizational culture in shaping HRD practices.	06	L5	CLO1
Q. 2		**Attempt any two from the following**			
	a)	Describe the framework for evaluating HRD programs.	06	L2	CLO2
	b)	Determine the key components to consider while designing effective HRD programs.	06	L3	CLO2
	c)	Analyze the importance of implementing HRD programs effectively.	06	L4	CLO2
Q. 3		**Attempt the following**			
	a)	Differentiate between On-the-job Training and Off-the-job Training.	06	L4	CLO3
	b)	Explain the importance of employee wellness and health promotion programs in organization.	07	L2	CLO3
		OR			
	b)	Discuss the role of management development in organizational success.	07	L2	CLO3
Q. 4		**Attempt the following**			
	a)	Discuss the impact of globalization on HRD.	06	L2	CLO4
	b)	Illustrate the challenges and benefits of managing diverse workforce in globalized economy.	07	L3	CLO4
		OR			
	b)	Design suitable retention strategy for organization undergoing workforce reduction.	07	L6	CLO4

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